SANDY ISLAND

Director's Report

1991 - A VERY NICE YEAR

WHAT A NICE YEAR

1991 will be remembered as one of the best years in a long long time. The word that best describes it is "nice." It truly was a nice year. The staff particularly was singled out week after week for being so nice - that is, having a ready smile, and asking what they could do to help the campers.

It was especially nice to have such a positive response from the campers who appreciated the extra attention, and having such a positive environment with happy people all around.

I was asked many times what we did this summer that made the staff so caring and involved with the campers. There are probably three or four reasons.

1. We had a great bunch of nice young staff to start witn.
2. We had some older single staff that love the camp and set a good example for the younger staff.
3. We have an excellent group of married staff who also love the camp and give good direction and leadership to the younger staff.
4. We did some interesting things in staff training sessions during pre-camp dealing with diversity, interacting with people and helping to understand what relationships are all about.

In my 33 years of camping I can't recall a summer when we had better understanding, communication and caring among the staff. It was a difficult year for me personally because of my health problems due to chemotherapy, but week after week I was thrilled with the response from campers. Rus and I commented many times about the summer, the kids and the response of the campers.

We hope to duplicate the summer of 91 for years in the future - what a nice year!

The Santos Memorial building was opened this year and many books for the children's library in it were donated by campers.

The Bob Patterson Award 1991 winners:

Gayle Bridgeford - Music Supervisor from Litchfield, NH

David Todaro - Mechanic - Londonderry, NH

DIVERSITY

In June we had a Y.M.C.A. staff conference at North Woods Camp, dealing with the topic of diversity and how our world is changing.

I carried out this theme during our staff training at Sandy before the season began. We made them aware of certain facts that are changing our communities, our world, and most certainly our outlooks. For instance the average white family of European heritage is having 1.4 children in its lifetime. It takes 2.1 to maintain the present population. On the other hand, women in the Middle East average 6.4 children - a changing world.

In another sense the world is not so large. It has been stated that if two people get on a bus in the Boston area there will be at least 1 person that they both know on a first name basis. If you get on a plane in Boston and sit next to someone from California there will be at least four people that you both know on a first name basis - interesting.

During the pre-season we stressed getting to know people, especially our fellow staff members. Rus, Joe and I did some different exercises to emphasize this point. Throughout the summer we passed around a guardian angel pin. Each recipient wore it for 24 hours and then gave it to someone else, along with saying something nice to that person.

Allowing for people's faults, recognizing their good points and thanking people make you a better person in being part of a team that functions as the Sandy Island staff.

The end result of this experience is a better self-awareness and makes you a pleasant person to be with.

It happened this summer.

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SANDY ISLAND - 1991

THE YEAR IN REVIEW

1991 was the 9th year of my directorship at Sandy, and my 32nd year of camping for the Greater Boston Y.M.C.A. It was Sandy Island's 92nd year of camping - the centennial is approaching.

It was a very Nice Summer
The weather was outstanding
Staff problems were next to none
The camp was filled
The wait lists were somewhat shorter than last year
There were no major accidents
The Eldergave, our old ski boat, died and was gracefully retired
Lots of excitement with two different TV crews arriving to film
Positive feedback from many many campers
Few complaints (1) about the fee increase
The meals and baking were outstanding
We received standing ovations for our excellent staff

The following pages will contain in-depth descriptions of some events, a complete draft of Rus Carlsten's Program Manager's Report, statistics, charts, things we did, and things to do.

Carole and I had a great summer and we want to thank our staff, our camp committee, Terry and Julie in the Camping Office, and the Greater Boston Y.M.C.A. who all contributed to making this summer so special.

Finally, I would like to thank our campers whose enthusiasm and joy in being at Sandy make all of our jobs so easy because of the friendliness and love all around us.

SANDY'S STAFF STRUCTURE AND AREAS OF RESPONSIBILITY

OPERATIONS	SERVICES	KITCHEN
1. Office	1. Deliveries	1. Food ordering
2. Nurse	2. Vehicle Maintenance	2. Menu Planning
3. Store	3. Boat Maintenance	3. Food preparation
4. Finances	4. Trash removal	4. Serving
5. Housing	5. Laundry	5. Cleaning
6. Administration	6. Propane	6. Cookouts
7. Taxis	7. Lav & other cleaning	7. Washing
8. Shopping	8. Grounds	
9. Purchases	9. Fire Patrol	
10. Staff Evaluation	10. Painting	
	11. Luggage	

PROGRAM	WATERFRONT	BUILDINGS
1. Schoolhouse	1. Lifeguarding	1. Construction
2. Tennis	2. Swim Instruction	2. Maintenance
3. Craft Shop	3. Sailing lessons	3. Windows
4. CAVE	4. Windsurfing lessons	4. Screens
5. Jr. Program	5. Canoes & instruction	5. Painting
6. Talent Shows	6. Rowboats	6. Camper docks
7. Play areas	7. Water skiing & instruction	
8. Lodge	8. Maintenance	
9. Dances	9. Ski Boat	
10. Tournaments	10. Skiff	
11. Cruises		

The above chart shows the various responsibilities in each area. There are of course some shared responsibilities, with staff from different departments helping with other tasks. This occurs mainly on Saturday changeover days.

The Program Manager is also the Assistant Director and shares other administrative duties.

LEAVE OF ABSENCE

Because of the fact that the camp is filled with long wait lists, our campers have been reluctant to miss a year at Sandy because they risk losing their cabin and the opportunity to return in the same week with their frineds. Campers have missed family weddings, postponed operations and given up trips to Europe in order not to miss their week at Sandy.

Therefore we propose a year of absence using the following procedures:

1. Camper will notify the camping office by March 1st of the year they wish to take off.
2. Pay a fee of $30 for processing costs.
3. Camper may exercise this right no more than once every ~~5~~ 4 years.
4. The camp will notify the new camper in the cabin that their reservation is for 1 year only, and the old camper will regain the cabin the following year.

WE'RE IN THE NEWS

This summer we received plenty of free publicity and promoted family camping.

Our camp was one of 4 featured in the May 4 issue of U.S. News and World Report. The article was a favorable presentation of 4 different family camps from New England, Texas, Minnesota, and California. We seem to have more of a well-rounded family camp offering - a beautiful site, complete program, and a strong feeling of family togetherness.

In July, Channel 4 from Boston came up to do 6 hours of filming (inspired by the magazine article). We were featured on the 7:30 Report. The segment was 4 minutes long and was well presented. Doc and Betsy Anderson were featured and they spoke of their long association with Sandy and how families come back year after year, and then their children also come back year after year.

We showed the video each Thursday night to the campers in subsequent weeks. It was well received by everyone.

In August another company from New York (who had also seen the magazine article) came up and spent 2 days filming. Their job is making videos to be shown in doctors' waiting rooms.

We are supposed to be part of a 1-hour video shown nation-wide. Ours will be a 4 to 5 minute segment. They promised to send me a copy of the finished video, but I haven't seen it arrive yet.

I presume that all this publicity will increase our camper applications in the year ahead.

STAFF OLYMPICS

This summer we decided to use a different approach to our Staff Olympic competition. The staff was divided into only two teams, the Green and the Blue. Two captains were named, George Pacheco and Cheryl Ryder, and they chose up teams from the staff at large. Every staff member, even the children belonged to one of the teams, and there were more than 20 areas of competition.

The competition continued throughout the summer, and was completed by the time of the Week 8 Staff Banquet.

The winners were the Blue team, but the real winners were all of the staff, each of whom had to participate in at least 3 and no more than 5 events. Because of their involvement in the events, and being teamed with people from all the different crews, good sportsmanship throughout was the key.

We were all very pleased with the spirit of the Olympics. The games were hotly contested, and it all came down to the last event, the tug of war, to decide the winner.

We hope to make this an annual happening.

TWIN OAKS

Our major building project this summer was the construction of Twin Oaks, a building designed somewhat like KUM N GO. It will be used to house older single staff people.

We have experienced overcrowding in the single staff quarters and the addition of Twin Oaks, which will sleep six people, will solve this problem.

The building was constructed by our own staff and the help of some camper volunteers.

George Pacheco and Al Stewart did the construction, aided by Ed Wolfe, Karl Welsh, the service crew, and camper volunteers Paul Frazier, Ted Maddalena and Dan Anderson. Our painting and staining were done by the service crew and another volunteer, Philip Lafleur.

It took most of the summer, but by the end of 5th week one side was finished and 3 girls moved in who had been living in the Pavilion.

This is a fine addition to our staff housing, and we should be all set for the years ahead. I don't forsee any more staff housing being necessary. And, I might add, I don't see any more new buildings being constructed. We only have Old North left to remodel into camper space in the near future.

Nate

Sandy Island Camp
1991 Program Annual Report

General- An excellent season,the best in my 14 years of Sandy experience. A combination of a high-quality, mature staff along with a more active involvement by myself, the presence of a third counselor, the addition of some new program (notably Orienteering and Nature), and the completion of the Santos Center for family-oriented activities such as reading and nature studies) are primary reasons for this success.

Numbers	Schoolhouse (3-5)	C.A.V.E. (6-8)	Jr. Program (9-12)	Teens (13-19)
1	15	18	18	13
2	16	17	16	15
3	13	12	17	10
4	15	17	16	12
5	18	20	31	5
6	18	13	17	10
7	6	19	27	27
8	13	21	17	15
9	12	20	23	10
LDW	13	26	24	2
Avg	@13.9	@18.3	@20.6	@11.9

Instructional Areas

<u>Little Red Schoolhouse</u> (Ages 3-5) - Good program with new leadership that hopefully will return in '92. Few if any complaints or concerns the whole season. Janice Michaud's job was eased by an assistant (Jessica Bressler) and two excellent gremlins in Jenna Pacheco and Beth Moriarity, as well as Janice's daughter Allison who helped a good part of the summer.

<u>C.A.V.E. Program</u> (Ages 6-8) - The presence of Cheryl Ryder as a college graduate/certified teacher added tremendously to the CAVE Program, and to the over-all program as well. She handled her kids self-sufficiently, averaging over 18 campers each week. Her maturity and conscienciousness were responsible for many satisfied parents.

Jr. Program (Ages 9-12) - A fine newcomer (Jenny August) who possessed a pleasing demeanor, proved to be a popular counselor. She was assisted by Marcello Martinez, a Brazilian exchange counselor who was extremely reliable and responsible. Drawbacks to the program were Marcello's language barrier, and the early departure of Jen for college, though both were compensated for with little or no inconvenience to the campers.

Music Program (Ages 3-12) - Filling Christine's shoes (leave of absence) was a difficult task but Gayle Bridgford more than accomplished the job. Her enthusiasm and non-stop dedication to the music program were noteworthy, as well as her introduction of some drama aspects. The campfire program introduced in '90 was capably handled by Gayle, who was assisted by the other counselors.

Recreational Area - An area that needs work!

Tennis - Excellent year, with superb direction & assistance from Carole Carlsten and Josh Pacheco. Seer Carole's annual report and inventory for specifics; only suggestion is highlighting service & baselines with whitening in August, as even new tapes are difficult to see after a summer of brushing, watering etc.

Field Games - Softball field still needs leveling work, as does the entire field. New bases, home plate, and mound are priority items. The bleachers are an area that could be improved, though not at the dangerous point yet.

Volleyball/Basketball - Even if the proposed renovation of the basketball/volleyball court occurs, one volleyball court still should be maintained, in order to allow its utilization during the heavy useage month of August, when basketball is also popular.

Sports Pavilion - The pavilion is maintained by the constant picking up of Carole & Josh, morning, afternoon, & night; we must maintain the sandy spirit of cooperation in caring for our equipment.

Items such as tennis ball hoppers and golf clubs, as well as chemicals such as pesticides & herbicides must be secured to insure safety and long life.

A set of adult softball gloves should be purchased, as many of the existing ones are over fifteen years old, dilapilated, and undersized. We must clear out the burgening number of old gloves, softballs, and bocce balls as they serve no need, occupy needed space, and constantly need to be picked up after children throw them around.

Lodge & Games Loft - An area of real concern!

We have had much damage especially in the area of the games loft (bumper pool table, cue sticks etc.). Despite the restriction to 9+ year olds, there is are constantly smaller children playing there --- overturning furniture, making forts etc.; even the 9-12 year olds get wild occasionally, climbing on the outside of the loft railings and venturing out the windows onto the "condemned" outside porch. This could best be preventd by more direct supervision; perhaps a return to the system we had three years ago when Marcelo Taniguti served as the lodgeman would help. With morning and evening set-up for program, dances, movies, games night, and talent shows, plus lav cleaning, fire making, in addition to the aforementioned supervision of the lodge and

games loft it could be a valuable position. It would be a good position for Marcello Martinez, who would like to return -- Cheryl, Jen, Gayle, and Christine all plan to return, and deserve to!

Camp Fire Area (Val Hall) -

Our three separate campfire programs have been widely hailed, but the site is almost an eyesore because of its utilization as a burning pit! Both functions can be accomodated, but the burning (and close proximity) of both chemically treated lumber and plastic/rubber coated wire at the same place that youngsters are toasting marshmallows have caused much parental consternation. Both functions can perhaps be accomodated **at separate times** if the objectionable items are stored **out of sight**, and burned at a time when campers are not present. With one emergency situation possibly attributable to chemical burning (Jeff Kurzweil-Kitchen burning pit), we should be conscious of both the real dangers as well as the public relations aspects of such carelessness.

Clean up and set-up of this area, with a vehicle needed to deliver the fire hose, could and should fall under Service's set-up routine. With Rus off on Wednesdays, it's a difficult assignment for Gayle...one far more easily and better accomplished by service!

Log Benches would go a long way to making Val Hall a first-rate facility; they should be constructed to accomodate about 30 campers.

Craftshop -

Claire continues to do her own thing, preferring to communicate directly to the director, especially regarding purchasing and profit. It seemed to be a successful year at the craftshop!

Evening Activities Program

Dances (3)
Movies (2)
Trips (2)
Games Night (1)
Variety Show (1)

Needs & Concerns -

Most importantly from a cohesive program point of view is the moving of swim lessons to the afternoon. With the popularity of our program offerings, especially nature & music/drama, many parents object to having to pull their kids from the morning program, or miss swim lessons. The hurdle to this is the shady waterfront, which is why @ 12 years ago we moved lessons to the sunnier mornings. We now have a dangerously old oak, as well as five large pine trees that provide shade to the waterfront from 11 A.M. through the afternoon. Waterfront usage would be multiplied many-fold by trimming the lower branches of the pines, and cutting down the oak. Leaving a table top and a bench seat around the stump would be an attractive asset. I've considered this for years, and feel strongly that this would be a mutually beneficial move for program, waterfront, and the campers in general!

1991 SANDY STAFF

Director - Nate Todaro

Assistant Director - Rus Carlsten

Program Staff

WF Manager - Joe Tenczar
Craft Shop - Claire Gingras
Tennis - Carole Carlsten
Schoolhouse - Janice Michaud
Jr. Program - Jen August
CAVE - Cheryl Ryder
Jr. & CAVE Asst. Marcelo Martinez
WF - Katie Carlsten
WF - Christopher Chalk
WF - Dakota LaCroix
WF - Brian Logue
WF - Pat Moriarty
WF - Melissa Norris
WE - Kim Tinstman
Tennis Asst. Josh Pacheco
Schoolhouse Asst. - Jessica Bressler
Music - Gayle Bridgeford

Craft Shop - Sue Stewart
Craft Shop - Jean Perrault
Craft Shop - Amanda Ortengren

Operations

Office Sup. - Carole Todaro
Office - Linda Pacheco
Nurse - Susan Welsh
Store - Beth Wolfe
Store - Helena Pedro

Kitchen Staff

Chef - Don Migliaro
Baker - Kim Borden
Asst. Chef - Michael Michaud
Dining Rm - Kirsta Migliaro
Amy Bacigalupo
Libby Bacigalupo
Alisa Bonardi
Jennifer Chalk
Jeff Kurzweil
Joe Parsons
Chris Priore
John Sullivan
Cassie Wickes

Service Crew

Manager - Wayne Griffin
Launchman & Carpenter - George Pacheco
Carpenter - Al Stewart
Mechanic - Dave Todaro
Boat Crew Chief - Tim O'Hara
Land Crew Chief - Angelo Firenze
Ari Adler
Zack Bressler
Steve Fishbach
David Perrault
Jeremy Suratt
Lance Tinstman

WEEKEND GROUPS IN 1991

May 25-27	Newton Unitarian Church	185 people
June 8-9	Needham Y.M.C.A. Indian Guides	68 people
June 15-16	Boston Y International Group	130 people
June 25-29	Suzuki Music Camp	116 people
Sept. 7-8	Unitarian & Catholic Singles	103 people
Sept. 14-15	Westgate Church	109 people
	Total Income from the above groups	$40,057

We hope to have the same groups return next year. We will have another weekend open in June next year because of the fact that camp will open late due to the late date of Labor Day. First week of regular camp begins on July 4.

1991 CAMPER AGE DISTRIBUTION

Week	1	2	3	4	5	6	7	8	9	LDW	Total
AGES:											
0-2	6	6	5	7	8	8	4	6	7	4	61
3-5	15	16	13	15	18	18	6	13	12	13	139
6-8	18	17	12	17	20	13	19	21	20	26	183
9-12	18	16	17	16	31	17	27	17	23	24	206
ADULTS	106	110	109	123	114	128	131	126	108	102	1157
TOTAL	163	165	156	178	191	184	187	183	170	169	1746

FEE STRUCTURE

CATEGORY	FOR WEEK	FOR LDW
TEEN/ADULT (13+)	$295	$120
JUNIOR (9-12)	235	95
CAVE (6-8)	185	85
PRE-SCHOOL (3-5)	140	65
CHILDREN (6 mos.-2)	85	40

INCOME COMPARISON - 1990 and 1991

Week	1990	1991	
Memorial Day	$8125 - 181	$9600 - 185	
June 9-10	2000 - 70	2765 - 68	
June 16-17	3305 - 72	6590 - 100	
Suzuki	8595 - 144	7905 - 116	
Week 1	38,612 - 165	41,602 - 163	
Week 2	39,416 - 169	41,400 - 165	
Week 3	41,067 - 161	42,034 - 159	
Week 4	43,096 - 170	46,775 - 178	
Week 5	41,103 - 186	47,752 - 187	
Week 6	43,869 - 183	47,715 - 183	
Week 7	43,830 - 183	47,510 - 187	
Week 8	41,914 - 175	46,957 - 183	
Week 9	39,148 - 168	44,509 - 170	
LDW	15,521 - 164	17,547 - 171	
Sept. 7-8-9	4680 - 73	6,560 - 104	
Sept 14-15-16	5574 - 103	6,446 - 107	
Rentals	23,684	31,961	
Youth Specialty	8595	7905	
Fees	387,576	423,801	
Totals	419,855	463,667	
Increase			$36,225

SANDY ISLAND 1991

WORK WEEKEND VOLUNTEERS AND PROJECTS

May 4 and 5

Volunteers

Nate Todaro
George Pacheco
Ed Wolfe
Mary Driscoll
Tim O'Hara
Mike Dooher
Scott Carlsten
Paul & Barbara Maxwell
Doug & Eileen Chisholm

Projects

1. Tennis courts
2. Santos Memorial Building
3. Vehicles
4. Water system

May 11 and 12

Nate & Carole Todaro
George Pacheco
Wayne Griffin
Caron & Barry Patterson
Paul & Barbara Maxwell
Mary Driscoll
Doug & Eileen Chisholm
Betty Vallee

Projects

1. Tennis Courts
2. Santos Memorial
3. Craft Shop Bathroom
4. Vehicles
5. Ball Field
6. Water System & Kitchen
7. Paint in Jus Tu

May 18 and 19

Nate & Carole Todaro
Paul & Barbara Maxwell
Mary Driscoll
Doug & Eileen Chisholm
Ed & Beth Wolfe
Claire, Matthew & Terry Gingras
Liz Perrault

Projects

1. Tennis Courts
2. Craft Shop
3. Water system
4. Kitchen and Dining Room
5. Roller and tractor

June 1 and 2

Brendan Tighe
Anne Marie & Bobby Bell
Esme Bordoley
Moti Bordoley
Doug & Eileen Chisholm
Mary Driscoll
Rus & Carole Carlsten
Paul Maxwell

Wayne Griffin
George Pacheco
Paul Santos
Jeff Duquette
Charles Duquettw
Michael Duquette
Lenny Czajkowski
Nicholas Duquette

Projects

1. Beach Lav
2. Craft Shop Lav
3. Tune up vehicles
4. Tennis Courts
5. Ball field
6. Basketball Court
7. Kum N Go - steps to water
8. Clean cabins

1991 SANDY ISLAND CAMP COMMITTEE MEMBERS

NAME	WEEK	TOWN
Mr. James Anderson	1	Sherborn
Dr. Richard Anderson	4,5,6	Winchester
Mrs. Claire Avery	5,9	Cumberland,RI
Mr. Dave Chalk	3	Reading
Mrs. Joan Cohen	9	Newton
Mr. Dan Cotte	1,9	Sherborn
Mr. Robert Fraser	3	Boxborough
Mrs. Alice Goode	3,6	Weston
Mr. Jerry Green	3,6	Lexington
Mr. Ken Gross	5	Syosset, NY
Dr. William LaFleur	6,7	Belchertown
Mr. John Ludwig	6	Old Saybrook,CT
Mrs. Kathy Smith	6	Swampscott
Mr. Dan Whalen	1	Winchester
Mrs. Barbara Witt	2,3	Andover

SANDY CAPITAL PROJECTS

Sandy II	$101,000
Road at North Woods	40,000
Dock at North Woods	6,000
Dock at Sandy	8,500
Shelter at North Woods	4,000
Moon Shadow Cottage	7,500
Electrical Upgrade	7,800
New Ski Boat	12,000
Staff Cottage - Twin Oaks	8,500
New Mixer for Kitchen	4,400
New Rowboat Dock	7,000
Total to Date	$206,700

IMPROVEMENTS IN 1991

	PROJECT	COST
1.	Completed Santos Memorial Building	N/C
2.	Built new staff building - Twin Oaks	10,000
3.	Purchased half of new aluminum rowboat dock	3500
4.	Finished remodeling Beach Lav	460
5.	Remodeled Craft Shop Lav & Shower and replaced hot water heater	500
6.	Remodeled Morning Glory Bath & Shower	300
7.	Repaired bathroom and lav in Hos-Tel	250
8.	Put in new transformer at Shop	
9.	Accepted donation of Pick-up truck from Mark Reynolds	N/C
10.	Accepted donation of Blue Jay sailboat	N/C
11.	Build new step/dock at KUM N GO	300
12.	Built new dock at Beacon Watch - donation	N/C
13.	Built new deck & roof at BV Up - donation	N/C
14.	Built new retaining wall at canoe dock	N/C
15.	Put in new erosion control logs by 4-square court	N/C
16.	Purchased new electric warming trays for Kitchen	350
17.	Purchased 10 new beds & mattresses	1833
18.	Purchased 32 stainless steel serving platters	300
19.	Purchased 10 beach chairs	260
20.	Dredged dock area at North Woods for Sandy II	2700
21.	Purchased new electric stove for Hos-tel	300
22.	Purchased 2 radios for communication system	240
23.	Radio and PA system for Sandy II	350
24.	Purchased 2 new bocce ball sets	160
25.	Purchased 1 porta-crib	80
26.	Refinished floors in Craft Shop and Hos-Tel	200
27.	Accepted donation of 9 new swings for children's play areas	N/C

THINGS TO DO IN 1992

1.	Purchase second half of rowboat dock	3500
2.	Work on the Camp Fire area, clean, build new benches, etc.	500
3.	Fix Big Sandy engine	?
4.	Build 4 new porches on camper cabins	2000
5.	Paint, repair, stain Buena Vista	1000
6.	Fix the Basketball/Volleyball court	3000
7.	Do fixing up of the ball field	1500
8.	Fix bathrooms in Shop & Kitchen	900
9.	Repair roof on Lodge	100
10.	Fix gutters, other repairs to Dining Hall	500
11.	Purchase Dining Hall chairs - 36 @ 60	2160
12.	Build 2 Dining Hall tables	200
13.	Try to find a piano donation	
14.	Fix the sails on the Sunfish	N/C
15.	Buy sails for the Windsurfers	400
16.	Continue to improve the woods by clearing out dead pine trees	N/C